

Title: Operations Supervisor NSW WCMG
Location: NSW WCMG
Function: CE Operations
Details: Permanent, Full-Time



EDL owns and operates a global portfolio of power stations in Australia, North America and Europe. Our vision is to be the leading global producer of sustainable distributed energy. At EDL, we are playing a key role in the world's transition from traditional energy sources to decarbonised solutions.

Reporting to the Operations Manager, this position is responsible for ensuring efficient operations of WCMG power stations. This role will work in a hands-on capacity supervising a small, multi-skilled team responsible for the operation and maintenance of the power stations. The location of this position is Appin and/or Tower.

Key Areas of Responsibility:

Safety

- Live the EDL SPIRIT values
- Drive safety leadership and promote Health & Safety through setting clear expectations for measurable safety behaviours
- Actively ensure own health and safety and the health and safety of others through understanding and implementing workplace health and safety obligations, policies and procedures
- Maintain a culture of reporting and continuous improvement of risk management tools used on site
- Demonstrate visible safety leadership by conducting safety verifications on-site, facilitating safety conversations and sharing safety learnings from customers and contractors

People and customers

- Lead and motivate a team of multi-skilled Operator/Maintainers involved in all aspects of maintaining the power stations
- Organise and maintain training and associated records of all site personnel
- Manage professional development of team members through PDRs, learning and development plans and performance improvement plans
- Implement the WCMG Customer Charter to exceed customer expectations
- Interface with customers, contractors and service providers to manage relationships in accordance with EDL's SPIRIT values

Production and planning

- Maintain operational compliance with approvals, legislation and contracts
- Deliver budgeted production targets and develop production plans
- Manage downtime and maintenance in line with station asset management strategies
- Manage critical and statutory maintenance in line with company policies and procedures
- Utilise maintenance management system as part of daily function
- Seek out incremental optimisation opportunities within existing assets
- Manage change in accordance with EDL's systems and process working in consultation with group Engineering and Asset Management functions

Profitable

- Develop and manage site budgets for operating costs (direct & indirect) and capital costs

- Manage maintenance scheduling to optimise profitability
- Maintain and control inventory and acquisitions in line with company policies and procedures



General

- Support and comply with Company policies and procedures as advised and documented in the Company's employment policies as amended from time to time and as directed by Managers
- In addition to the duties set out above, the Operations Supervisor may be expected to perform other duties as assigned from time to time by the Company appropriate to the level and responsibility of the position as required.

Person Specification

- Proven time management, prioritisation and organisational skills
- Ability to manage staffing issues
- Ability to lead and motivate others
- Effective communication skills, both written and oral
- Initiative, enthusiasm and commitment
- Motivated, resilient and flexible
- Desire to learn and to train others
- Enjoys the challenge of working in a dynamic team environment
- Dedicated to the achievement of excellent working standards
- Confidential, ethical and discreet

Qualifications and Experience

- Mechanical or Electrical trade (preferred) or relevant degree qualifications
- Sound understanding of health and safety, environmental and industrial relations requirements
- Previous supervisory experience and/or supervisory/management style training

Experience in the following will also be an advantage:

- Experience within the gas industry or power generation industry
- Experience with financial planning, budgeting and accounting functions
- Experience managing and delivering projects
- Experience with data and analytics

EDL is committed to creating a diverse and inclusive environment and is proud to be an equal opportunity employer.

If you wish to apply for this position, please apply online in Connx via the link below. Vacancy number VAC0371. <https://connx.edlenergy.com>.

Applications close Friday 26th May