



Title: HSE Advisor
Location: Brisbane or Wollongong, Australia
Function: Safety & Compliance
Details: Full-Time, Permanent

EDL owns and operates a global portfolio of power stations in Australia, North America and Europe. Our vision is to be the leading global producer of sustainable distributed energy. At EDL, we are playing a key role in the world's transition from traditional energy sources to decarbonised solutions.

Reporting to the HSEQ Manager – Australia, the HSE Advisor will be responsible for the delivery of technical expertise with a high focus on continuous improvement through building collaborative partnerships with key stakeholders, particularly site-based operations. The HSE Advisor will play a key role in supporting the company's commitment to safety. Travel across the East Coast is a requirement of the role to ensure strong operational interface and engagement.

Key Responsibilities

- Delivering technical expertise ensuring alignment to statutory and company health and safety requirements through true business partnering and stakeholder engagement
- Providing ongoing support to group operations through proactive leadership, knowledge, and support to reduce health and safety risks, preventing injury and illness
- Delivering site-based safety activities, safety inspections and safety observations as required including timely close-out of actions
- Driving the hearts and minds of a risk-based systems assurance culture by supporting hazard identification and risk assessment processes
- Promoting timely reporting of incidents and aiding in the identification of remedial actions
- Initiating effective consultation arrangements with all stakeholders that result in a collaborative approach to identifying and managing strategic risk concerns
- Develop, review, and deliver safety management systems and training and assessment materials to ensure they are current and of a consistently high standard
- Performing health and safety compliance audits, ensuring consistent implementation and adherence to systems and related procedures across the organisation

Qualifications and Experience

- Hands-on experience in multi-site, high-risk industries such as energy, utilities, mining, or resources
- Effective and well-developed interpersonal skills and ability to build relationships across a broad stakeholder audience
- Proven ability to negotiate and influence at various levels within an organisation
- The ability to self-motivate, plan, and manage work programs autonomously
- Demonstrated experience working collaboratively in a dynamic team environment
- The ability to adapt positively to change with a strong focus on continuous improvement
- Demonstrated expertise and understanding of current HSE legislation, standards, codes, and industry practices
- Well-developed report writing and MS Office skills
- Experience with ICAM incident investigation methodology
- Experience in HSE compliance management and Lead Auditor qualifications (desirable)

- Ideally tertiary or diploma qualifications in Health & Safety, and Training & Assessment together with first aid certification

EDL is committed to creating a diverse and inclusive environment and is proud to be an equal opportunity employer.

To apply, please send your current resume and cover letter to hrvacancies@edlenergy.com, quoting HSE Advisor in the subject line.

Applications open until position filled