



**Title:** HSE Director- North America  
**Location:** Lansing, Michigan, United States  
**Function:** HSE and Compliance  
**FLSA Status:** Salaried Exempt

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EDL owns and operates a global portfolio of power stations in Australia, North America, and Europe. Our vision is to be the leading global producer of sustainable distributed energy. At EDL, we are playing a key role in the world's transition from traditional energy sources to decarbonised solutions.

Reporting to the Global HSE & Compliance Manager, the HSE Director- North America will work closely with other members of the HSE functional team and the North America Leadership Team to drive execution of our safety vision, drive step change, improve and sustain safety performance. The HSE Director will lead a team of HSE professionals to partner with key business leaders both operationally and commercially to execute safety strategy and set performance goals and expectations with all employees at all locations throughout the US and Canada.

### **Key Responsibilities**

- Partner with the CEO North America and North America Leadership Team to align to the global strategy and set out the strategic direction for North American business with regards to Zero Harm and HSE performance goals.
- Leverage best practices across the business to ensure EDL is being pro-active in mitigating all HSE risks in a standardized way, represent North America in the development of Global Standards and practices.
- Lead the HSE team to ensure plans are developed and deployed in the North American business units and all EDL North American and Canadian locations in accordance with all relevant laws, regulations, and legal guidelines.
- Provide leadership and guidance throughout the business to all HSE leaders and Safety Working Groups.
- Assist with improving the standardised HSE policies, programs to drive the Zero Harm culture journey and ensure robust project and change management for all initiatives.
- Recommended solutions to systemic HSE issues, improvement opportunities or new prevention measures.
- Consolidate solutions to systematic HSE throughout North America on required metrics and share insights to trends as performance to drive continual improvement.
- Actively ensure health and safety of self and others through understanding and implementing workplace health and safety obligations.
- Support and comply with Company policies and procedures as advised and documented in the Company's employment policies as amended from time to time and as directed by Managers/ Supervisors.
- In addition to the duties set out above, the HSE Director may be expected to perform other duties as assigned by the Company.

### **Qualifications and Experience**

- Bachelor's degree in safety management, industrial hygiene, process safety management, health sciences, or similar.
- Certified Safety Professional
- Demonstrated leadership capability in leading teams, strategic thinking, execution, leading and developing people.
- Experience dealing with external regulatory bodies.
- Plant/ site management experience.

- Experience managing a HSE function across multiple sites or for an entire organisation.
- Minimum 10 years of HSE experience in a similar or high-risk industry.
- Minimum 5 years' experience operating at a senior level.
- Experience in developing and designing HSE Management Systems
- Stakeholder management ability, strong influencing skills across all levels of the organization.
- Ability to balance multiple competing priorities and take a pragmatic commercial approach
- Project and change management skills.
- Demonstrated ability to take initiative in providing new ideas to improve process efficiencies.
- Exposure to understanding of a broad range of technical methodologies and practices.
- Sound knowledge of relevant legislation inclusive of OHSA, California OSHA and Quebec Act desirable.
- Strong business acumen.
- Strong interpersonal skills.
- Strong verbal and written communication skills.
- Strong organizational skills and attention to detail.

EDL is committed to creating a diverse and inclusive environment and is proud to be an equal opportunity employer.

To apply, please send your current resume and cover letter to [employment@edlenergy.com](mailto:employment@edlenergy.com), referencing the title of this role.

**Applications open until position is filled.**