

# Workplace Health & Safety Policy



EDL is committed to having a safe and healthy work environment for all workers, contractors and visitors and other stakeholders, and to achieving the company target of "Zero Harm". EDL views these commitments as being critical to business success.

EDL is committed to safely delivering operational excellence through our 'SPIRIT' values, which are the foundation for EDL's policies, procedures and business practices. This policy applies to all EDL workers and operations.

Health & Safety is an integral part of everything EDL does, and an essential requirement for the continued success and growth of the business. EDL will meet relevant health and safety legislation, codes of practice, standards and other requirements governing our operations and activities. We achieve this through:

- developing and implementing safety management systems compliant with legislative requirements
- managing risks by identifying workplace hazards, undertaking assessments and taking all necessary actions so far as is reasonably practicable to control any exposure to injury, loss or damage
- providing leadership by promoting a workplace culture where safety comes first and people are empowered to stop the job if they have safety concerns
- establishing, maintaining and reviewing procedures, practices, measurable objectives and targets for the reduction and prevention of work-related injury and illness
- maintaining effective communication and a consultative approach, so that all EDL employees, contractors and stakeholders can contribute to the health and safety process
- delivering effective training, instruction, induction and supervision to workers and contractors so that they can carry out their work safely and competently
- identifying performance measures, setting improvement targets, and measuring and reporting health and safety performance and incidents at all levels
- undertaking regular audits, inspections and related monitoring protocols
- being dedicated to the continuous improvement of our safety and health program
- establishing clear levels of accountability, responsibility and authority for management of health and safety within operational areas, and
- maintaining appropriate health and safety records in relation to compliance, competency and licensing.

The responsibility and accountability for health and safety rests with every individual.

A handwritten signature in black ink, appearing to read 'J Harman', is positioned above a horizontal dashed line.

James Harman, Chief Executive Officer

Issued: April 2020

Review date: April 2021

Scope: this policy applies to all EDL employees and contractors at all EDL locations.